

Galway Central School District

BOARD OF EDUCATION MEETING Thursday, September 26, 2013

6:30 PM - High School Library

It is anticipated that the Board of Education will act upon a resolution to convene an Executive Session at 5:30 PM in the High School Library.

Call to Order / Pledge of Allegiance		
Additions/Revisions to the Agenda	Additions/Revisions are printed in green ink on the Agenda and attached documents.	
Public Comment on Agenda	(Per Attached Procedure)	
District Component Update(s)	Distance Learning Labs Discussion – Mr. Healey Homecoming Update – Mrs. Donovan Transportation/One Bus Run Update – Mr. Sherman Recess Update – Mrs. McDougall, Mr. Shine School Lunch Charge Policy Discussion – Mrs. Trigg	
Superintendent's Report	Board of Education District Goals Discussion Facilities Committee Report Update NYSSBA Policy Services Update Substitute Teacher Agreement Update (SASIE)	
Approval of Consent Agenda	Contains: Student Activity Accounts Treasurer's Report District Treasurer's Report Budget Status Report Budget Transfers if applicable Board Meeting Minutes Personnel Items	
Board Member Comments		
New Business	 Approve Career Exploration Internship Program (CEIP) Memorandum of Agreement Authorize School Business Admin. to sign Energy Performance Assessment with Schneider Electric Approval of Jr. State of America Trip to Boston, MA Board Member Vacancy Discussion Open Meetings Law Discussion Executive Session Procedures/Guidelines Discussion Revisions to Substitute Teacher Rates of Pay 	
Public Comment	(Per Attached Procedure)	
CSE/CPSE Recommendations		
Regular Session		
Adjournment		

SEE ATTACHED CONSENT AGENDA

CONSENT AGENDA

GALWAY CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION MEETING THURSDAY, SEPTEMBER 26, 2013

FINANCIAL REPORTS

Accept August, 2013 Student Activity Accounts Treasurer's Report.

Accept District Treasurer's Report for August

Accept Budget Status Report

Accept Budget Transfers if applicable.

MINUTES

Accept August 15, August 22, September 12, 2013 Board Meeting Minutes

PERSONNEL

Resignations

Accept the resignation of Daniel Scott Holbrook from his Bus driver position effective September 22, 2013 in order to accept an Auto Repairer position in the District later in the meeting.

Accept the resignation of Tracy Smith from her Custodian position effective September 22, 2013 in order to accept a Head Custodian position in the District later in the meeting.

Accept the resignation of Lois Bills from her Teacher Aide position effective September 8, 2013.

Accept the resignation of Emily Howard from her Teacher Aide position effective August 26, 2013.

Accept the resignation of Dawn Leitheuser from her Teacher Aide position effective August 26, 2013.

Accept the resignation of Gail Smith from her Teacher Aide position effective September 20, 2013.

Accept the resignation of Jason Louder from his Physical Education Teacher position effective October 11, 2013.

Substitutes

Rescind the appointment of Melissa London as a Substitute Spanish Teacher effective September 1, 2013.

Appoint Amelia Reynolds as a Substitute Spanish Teacher effective September 3, 2013 per the SASIE Agreement.

Appoint Patricia Boyle as a Substitute Bus Driver at a rate of \$16.01/hour effective September 6, 2013.

Appoint David Gomula as a Substitute Bus Driver at a rate of \$16.01/hour effective September 11, 2013.

Appoint William Slovack as a Substitute Bus Driver effective September 5, 2013 at a rate of \$16.01 per hour.

Appoint Sheila Snyder as a Substitute Bus Driver effective September 4, 2013 at a rate of \$16.01 per hour.

Appoint Diane Tetlak as a Substitute Bus Driver effective September 1, 2013 at a rate of \$16.01 per hour.

Appoint Karen Moffatt as a Substitute Bus Monitor effective September 5, 2013 at a rate of \$8.50 per hour.

Appoint Janet VanRijsewijk as a Substitute Bus Monitor at a rate of \$8.50/hour effective September 5, 2013.

Appoint Susan Wright as a Substitute Bus Monitor at a rate of \$8.50/hour effective September 10, 2013.

Appoint Marjorie Mickan as a Substitute Teacher Aide effective September 9, 2013 at a rate of \$8.50 per hour.

Mentors

Appoint the following Mentors for the 2013-14 school year at the summer curriculum rate of \$29 per hour:

The title following montere for the 2010 11 contest your at the cuminer cumoulant rate of \$20 per hour.					
	Kristin Ostrander	Mentor to Dan Mulroy	Business Teacher	(30 hrs)	
	Tina Grolley	Mentor to Laura Moore	Special Education Teacher	(30 hrs)	
	Fran Hoffman	Mentor to Scott Smith	Special Education Teacher	(30 hrs)	
	Karen Decker	Mentor to Stephan Hall	.67 English Teacher	(20 hrs)	
	Maureen Mierzwa	Mentor to Jen Marshall	.50 Art Teacher	(15 hrs)	
	Joanne Donnan	Mentor to Eric Fana	Technology Teacher	(20 hrs)	
	Brenda Peconie	Mentor to Amelia Reynolds	Sub Spanish Teacher	(9 hrs)	
	Barb Trask	Mentor to Krista Robarge	Sub Special Education	(9 hrs)	
	Gary Barrow	Mentor to Mellenie Booth	Music Teacher	(15 hrs)	
	Janis Palsgraf	Mentor to Rachel Montalbano	Special Ed Teacher	(15 hrs)	
	Lynn Prehn	Mentor to Charles Diamond	.5 Math Teacher	(7.5 hrs)	

Summer Curricular Work

Appoint William Brooks to Summer Curricular Work at a rate of \$29/hour for 10 hours in the 2013-14 school year.

Appoint Paula Canell to Summer Curricular Work at a rate of \$29/hour for one day for 4 hours in the 2013-14 school year.

Appoint Kristin Darlington to Summer Curricular Work at a rate of \$29/hour for 5 hours in the 2013-14 school year.

Appoint Mark Kalinkewicz to Summer Curricular Work at a rate of \$29/hour for one day for 4 hours in the 2013-14 school year.

Appoint Christopher Kirvin to Summer Curricular Work at a rate of \$29/hour for 20 hours in the 2013-14 school year.

Appoint Melanie McDonald to Summer Curricular Work at a rate of \$29/hour for 20 hours in the 2013-14 school year.

Appoint Arthur Pagano to Summer Curricular Work at a rate of \$29/hour for 20 hours in the 2013-14 school year.

Appoint Brenda Peconie to Summer Curricular Work at a rate of \$29/hour for 10 hours in the 2013-14 school year.

Appoint Kurt Redman to Summer Curricular Work at a rate of \$29/hour for 20 hours in the 2013-14 school year.

Other

Rescind the appointment of Dorothy Chynoweth from Banana Splits for the 2013-14 school year.

Approve the probationary appointment of Daniel Scott Holbrook to the position of Auto Repairer effective September 23, 2013 at a rate of \$17 per hour.

Approve the provisional probationary appointment of Tracy Smith to the position of Head Custodian effective September 23, 2013 at a rate of \$18.90 per hour pending successful completion of civil service exam requirements for this position.

Appoint Natasha Weiss to the position of Internal Claims Auditor for approximately 3-5 hours every two weeks at a rate of \$20/hour effective September 25, 2013.

Appoint Melody Baker as a Bus Monitor at a rate of \$8.67/hour effective September 5, 2013.

Appoint Stacie Butterfield as a Bus Monitor at a rate of \$8.67/hour effective September 5, 2013.

Appoint Joseph Culbert as JV Wrestling Coach for the 2013-14 school year at Level B5 of the GTA contract \$3,600 per year.

Appoint Alice Shearer to Banana Splits for the 2013-14 school year at a rate of \$303/year.

Appoint Alice Shearer to After School ELA/Math and Homework Lab for the 2013-14 school year at a rate of \$42/hour.

Appoint Scott Smith as a Fitness Center Supervisor at a rate of \$21 per hour for the 2013-14 school year.

Appoint Scott Smith to After School ELA/Math and Homework Lab for the 2013-14 school year at a rate of \$42/hour.

Appoint Anne Valente as Spring Play Director for the 2013-14 school year at a stipend of \$1,566/year.

Appoint Michael Healey as a volunteer Jr. State of America Liaison for the 2013-14 school year.

Appoint Michelle Urban as a volunteer Jr. State of America Parent Advisor for the 2013-14 school year.

Appoint Suzanne Harkness-Wood as a volunteer Jr. State of America Parent Advisor for the 2013-14 school year.

RESOLVED, that a 0.67 FTE teaching position in the tenure area of Technology is abolished; and it is further

RESOLVED, that a 1.0 FTE teaching position in the tenure area of Technology is created; and it is further

RESOLVED, that the action of this Board on August 22, 2013, appointing Eric Fana to a 0.67 FTE teaching position in the tenure area of Technology effective September 1, 2013 – June 30, 2014 is hereby rescinded; and it is further

RESOLVED, that Eric Fana is appointed as a Full-time 1.0 Technology Teacher Grades K-12, retroactive to September 1, 2013. He will be placed on Step B1 of the GTA Salary Schedule \$40,978/year in the tenure area of Technology. This is for a three year probationary period effective September 1, 2013 – June 30, 2016; and it is further

RESOLVED, that Eric Fana shall be paid the pro-rata difference between his 0.67 FTE salary (\$27,455 per year) and his 1.0 FTE salary (\$40,978 per year) for the period from September 1, 2013 through the date of this resolution. Such retroactive payment, less applicable taxes and other withholdings, shall be made on the next regularly scheduled payroll date.

End of Consent Agenda

NEW BUSINESS

1. Approve the following Career Exploration Internship Program (CEIP) GTA Memorandum of Agreement for the 2013-14 school year:

MEMORANDUM OF AGREEMENT - CAREER EXPLORATION INTERNSHIP PROGRAM (CEIP)

This Memorandum of Agreement ("MOA") is entered into by and between the Galway Central School District (the "District"), and the Galway Teachers' Association (the "Association"), effective as of the date of execution.

Whereas, the parties desire to maintain the class for the 2013-14 school year; and

Whereas, Kathy Morck, a guidance counselor employed by the District and a member of the Association is teaching the CEIP course for the 2013-14 school year,

NOW, THEREFORE, IT IS HEREBY AGREED THAT:

- 1. Effective for the 2013-14 school year, the District agrees to compensate Ms. Morck \$2,300 (two thousand three hundred dollars) to teach the CEIP class.
- 2. Ms. Morck will be responsible for all activities necessary to teach the CEIP class and supervise the programs of students enrolled in the CEIP class.
- 3. The parties agree that this MOA is non-precedent setting and shall not be cited by either party in any future dispute except in a proceeding to enforce its terms.
- Authorize the Galway Central School District's School Business Administrator to sign an agreement with Schneider Electric to perform an assessment on the district's behalf for the proposal of an Energy Performance Contract. This agreement is not financially binding, and is intended only to commit the District to provide access to facilities and information related to energy consumption.
- 3. Approve a Galway Chapter of the Junior State of America trip to Boston, MA on December 6 8, 2013 to attend an annual Northeast Fall State Convention.
- 4. Board Member Vacancy Discussion
- 5. Open Meetings Law Discussion
- 6. Executive Session Procedures/Guidelines Discussion
- 7. Rescind the following substitute teacher rates of pay:

\$92/full day for Certified Substitute Teachers (approved at the July 9, 2013 Board Meeting). \$74/day for Non-certified Substitute Teachers (approved at the August 22, 2013 Board Meeting).

Establish the following substitute teacher rates of pay as specified in the SASIE Agreement (July 1, 2007 - June 30, 2011) until a successor agreement is reached (Triborough Amendment), regardless of whether or not they are certified since there is no differentiation in the contract. (Currently those rates are shown on page 3 of CBA):

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Level 1 = 1^{st} - 15^{th} day = $87/day

Level 2 = 16^{th} - 25^{th} day = $92/day

Level 3 = 26^{th} + = $98/day
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"(3) Substitutes returning in subsequent years shall be placed at the same salary level they had previously achieved."

Public Comment Procedure

The Board of Education recognizes the privilege of all citizens in the Galway Central School District to address the Board of Education concerning any item on the Board Meeting Agenda.

Toward this objective, the Board of Education includes two opportunities for public comment which are listed on each Board Meeting Agenda.

The Board of Education respectfully requests that all citizens addressing the Board during public comment recognize that inquiries or comments pertaining to students or personnel are confidential and cannot be brought up in public session for discussion.

The Board of Education will adhere to the following guidelines pertaining to public comments at Board Meetings:

- 1. Individuals who wish to address the Board must be recognized by the Board President before speaking.
- 2. Once recognized, the individual is to clearly state his or her name and address prior to speaking.
- 3. All comments must be addressed only to the Board President who will respond as he or she feels appropriate.
- 4. In order for the Board of Education to conduct its business in a timely and efficient manner, it may be necessary on occasion to restrict public comment to a period of time not to exceed five (5) minutes.